



Sir Robert Pattinson  
Academy  
Moor Lane  
North Hykeham  
Lincoln  
LN6 9AF

# Sir Robert Pattinson Academy

“This is a calm, happy and caring school.”

Telephone: 01522 882020  
Website: [www.srpa.co.uk](http://www.srpa.co.uk)  
Email: [Safeguarding@srpa.co.uk](mailto:Safeguarding@srpa.co.uk)



## OUR ACADEMY IS A



DDSL

01522 882020

NSPCC

[help@nspcc.org.uk](mailto:help@nspcc.org.uk)  
NSPCC 0800 136663



## A Safeguarding Guide for Parents and Carers

## Child Protection

This is an important subject in which all staff receive regular training. Our priority is to work with you but there may be times when we have to involve other people.

Everybody has a responsibility to keep all children under the age of 18 safe.

Harm is identified in four ways:

**Physical**—This is when a child is deliberately hurt or injured.

**Sexual**—This is when a child is influenced or forced to take part in a sexual activity. This can be a physical activity or none physical, e.g. being made to look at an inappropriate image.

**Emotional**—This is when a child is made to feel frightened worthless or unloved. It can be by shouting, using threats or making fun of someone. It can also be when children see their parents, or visitors to the home, fighting or using violence

**Neglect**—This is when a child is not being taken care of by their parents/carers. It can be poor hygiene, poor diet, not keeping appointments for additional support, not coming to school or being left home alone.

A child should be able to go to school and feel safe so that they can achieve their very best.

Anybody who works or volunteers at Sir Robert Pattinson Academy will be checked by the Police (vetted) to make sure they are safe to work with children and then trained to identify child abuse and what to do if they are concerned.

We will always listen to you and work closely with you if we are concerned about your child but, sometimes, we may not be able to discuss our concern. The school has a safeguarding policy which tells you more about this and when we must speak to the police or children's services.

We will help your child to learn about keeping themselves safe. Lessons can include healthy eating, anti-bullying, e-safety, road safety, healthy relationships, consent and drug and alcohol awareness. As part of these lessons your child will be told what to do if they are worried or concerned about their safety.

**Mr Hardy**  
**Headmaster**

**Mrs Gilbert**  
**Deputy Head/DSL**

**Mr Harman**  
**Safeguarding**  
**Trustee**

**Mrs Gibson**  
**DDSL**

**Mrs Jelley**  
**DDSL**

**Mrs George**  
**DDSL**

**Mr Parkinson**  
**Deputy Head**  
**Teacher**

**Mr Ward**  
**Senior Assistant**  
**Head Teacher**

**Mr Griffiths**  
**Assistant Head**  
**Teacher**

**Mr Adlington**  
**Assistant Head**  
**Teacher**

**Mrs Selwood**  
**Assistant Head**  
**Teacher**

**Miss L Norman**  
**Assistant Head**  
**Teacher**

## Safeguarding Issues

**Attendance**—your child's attendance is monitored daily and significant absences are always followed up. The academy has an attendance policy that you should read and understand.

**Behaviour**— a clear set of behaviour rules for the whole academy community that must be followed to keep everyone safe and happy. We understand that children do sometimes fall out and this will be dealt with by an adult who will listen to the children involved and help to resolve the situation.

**Bullying**— Our approach to Anti-Bullying complies with the Equality Act 2010 and is committed to preventing and responding effectively to the bullying of protected and vulnerable groups of children including disabled children/children with SEND, those who we perceive or who they identify themselves to be LGBTQ+, race, religion, sexist and sexual bullying/harassment. We are a proud Anti-Bullying Alliance Gold school and hold the National Online Safety standard.

**Health and Safety**—The academy has a responsibility to adults and children to work in a safe environment. The academy has a clear health and safety policy which everyone must follow. The academy have fully trained first aiders to deal with any accidents in school.

**E-safety** - The academy recognises that technology plays an important roll in the education of our children and is committed to safeguarding children in the virtual world. To support parents, the academy has e-safety information to help keep your children safe both in school and at home.