

Sir Robert Pattinson Academy

Headmaster Mr D. J. Hardy BA (Hons) PGCE



Learning Support Assistant

Grade 3, SCP 6-9 - £21,114 - £22,130 pro rata

32.5 hours per week, 39 weeks

Working hours 8.30-3.30pm (Mon-Fri)

Required: As soon as possible

Sir Robert Pattinson Academy is an 11 – 18 comprehensive school judged 'Good' by Ofsted due to the education and opportunities provided to pupils enabling them to flourish within a calm and caring environment. The school is situated on an extensive, beautiful site offering purpose-built facilities.

What we need:

Due to the continued expansion of the Academy and its learning support offer, we are seeking to recruit an enthusiastic and motivated Learning Support Assistant to join our team in the Specialised Learning Centre (SLC). The role of the SLC is to ensure that all students achieve their potential and any barriers to learning are identified and supported. As a Learning Support Assistant, you will be required to work with the SLC team to enhance the education of our students, provide support to students in the classroom, both in groups and on a one-to-one basis, and have a flexible approach to be able to respond to the changing needs of our students.

The ability to work flexibly across all age groups and subject areas, and the confidence to deal with challenging behaviours is essential for this role.

The ability to offer First Aid support or to be willing to undertake First Aid training would be desirable. Previous experience of working with children with special educational needs is desirable, but not essential.

Are you right for the role?

Do you have:

- Minimum of GCSE English and Maths or equivalent qualification
- Good working knowledge of ICT
- High expectations of students to enable motivation and challenge
- Ability to multi-task, be flexible and resourceful
- A positive, 'can do' attitude
- An existing First Aid qualification or a willingness to train

What we can offer you:

- Membership of the Local Government Pension Scheme.
- Free on-site car parking and secure cycle store.
- Cycle to work scheme following successful probation period.
- Occupational sick pay
- Blue Light Discount Card

Further details and application pack can be found on our website www.srpa.co.uk/vacancies

Please find our Child Protection Policy by clicking here

[Policies](#) | [Sir Robert Pattinson Academy \(srpa.co.uk\)](http://www.srpa.co.uk)

Moor Lane North Hykeham Lincoln LN6 9AF

☎ 01522 882020 ✉ recruitment@srpa.co.uk

Closing date: 20 April 2026 at 9am

Interviews: Week beginning 27 April 2026

Sir Robert Pattinson Academy is proud to be a member of the 'Disability Confident Scheme'
Sir Robert Pattinson Academy is committed to safeguarding and promoting the welfare of children and young people. We operate Enhanced DBS and safeguarding procedures.

