

Job Description

Parent Trustee



Main Purpose of the Role

- The Board of Trustees is currently seeking to strengthen its oversight in specific areas identified by our most recent Governance Skills Audit. As a Single Academy Trust, our Trustees carry significant legal and financial responsibility; therefore, appointments are made based on the candidate's ability to contribute to the long-term strategic vision of the Academy (2026–2030).
- To act as a Parent Trustee on the Academy's Full Board, representing the interests and perspectives of parents and supporting the Academy's mission.

Key Responsibilities

- Attend and actively participate in full board and committee meetings.
- Attend and complete designated training required for the role.
- Contribute to the strategic direction and vision of the Academy.
- Make informed executive decisions that drive the growth and development of the Academy.
- Monitor the performance of the Academy, holding leaders to account for educational and financial outcomes.
- Act as a link between parents and the Board, ensuring parental perspectives are considered.
- Uphold the Academy's ethos, values, and policies at all times.
- Engage in relevant training and development opportunities.
- Ensure compliance with legal and regulatory requirements for academies.
- Promote and support the safeguarding and welfare of all pupils.

Person Specification

Qualifications and training

- No formal qualifications required, but willingness to undertake relevant training is essential.
- Parent of a pupil currently attending Sir Robert Pattinson Academy.

Experience

To complement the current Board composition, we are specifically looking for candidates who can demonstrate professional experience in at least one of the following "priority areas":

- Estate Management or Health & Safety: Experience in large-scale capital projects or premises compliance.
- Data Analysis & Educational Attainment: Ability to provide "high-level challenge" regarding student progress data.

- Strategic HR/Change Management: Experience in organisational culture or employment law.

Skills and knowledge

- Ability to analyse information and ask challenging questions.
- Understanding of the importance of education for young people.
- Ability to communicate effectively and work collaboratively.
- Awareness of the responsibilities and standards expected of Trustees in academies.
- Commitment to upholding confidentiality and acting with integrity.

Personal qualities

- Commitment to the Academy's vision, values and growth.
- Commitment to values (The "Nolan Principles").
- Willingness to support school leaders.
- Integrity, honesty, and observe strict discretion & confidentiality.
- Commitment to promoting equality, diversity, and inclusion.
- High expectations for all pupils and belief in bringing out the best in everyone.
- All candidates must provide evidence of their ability to work collaboratively and adhere to the Seven Principles of Public Life (Selflessness, Integrity, Objectivity, Accountability, Openness, Honesty, and Leadership). Specifically, a Trustee must:
- Support the collective decisions of the Board, even when they disagree personally.

Safeguarding

- Sir Robert Pattinson Academy is committed to safeguarding and promoting the welfare of children. All appointments will be subject to a satisfactory completion of safeguarding checks.
- Sir Robert Pattinson Academy is committed to creating a diverse workforce. We will consider all qualified applicants for employment without regard to sex, race, religion, belief, sexual orientation, gender reassignment, pregnancy, maternity, age, disability, marriage or civil partnership.