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**SIR ROBERT PATTINSON ACADEMY**

(A company limited by guarantee)

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**ANNUAL REPORT AND FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 AUGUST 2025**

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**SIR ROBERT PATTINSON ACADEMY**  
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**REFERENCE AND ADMINISTRATIVE DETAILS**

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<b>Members</b>	Dr N Appleby Miss M Pattinson Mr P Wray
<b>Trustees</b>	Reverend Canon A Robson, Chair of Trustees Mr L Harman, Vice Chair Mr D Hardy, Head Teacher and Accounting Officer Mrs J Borrill Mrs C Gadsby, Staff Trustee (resigned 28 April 2025) Mrs T Gibson, Staff Trustee Mr G Killingsworth Mr S McIntyre Mr E Bosworth Mrs J Murdoch, Staff Trustee (appointed 12 May 2025)
<b>Company Registered Number</b>	07690250
<b>Company Name</b>	Sir Robert Pattinson Academy
<b>Principal and Registered Office</b>	Moor Lane North Hykeham Lincoln Lincolnshire LN6 9AF
<b>Company Secretary</b>	A Goffe (resigned 20/12/2024) L Timbrell (appointed 13/11/2024)
<b>Senior Leadership Team</b>	Mr D Hardy, Head Teacher and Accounting Officer Mrs R Gilbert, Deputy Head Teacher Mr A Parkinson, Deputy Head Teacher Mr P Ward, Senior Assistant Head Teacher Mr J Griffiths, Assistant Head Teacher Mr A Adlington, Assistant Head Teacher Mrs N Selwood, Assistant Head Teacher Ms L Norman, Assistant Head Teacher (from April 2025)
<b>Independent Auditors</b>	Streets Audit LLP Chartered Accountants & Statutory Auditor Tower House Lucy Tower Street Lincoln LN1 1XW
<b>Bankers</b>	HSBC Bank plc 221 High Street Lincoln LN1 1TS

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**REFERENCE AND ADMINISTRATIVE DETAILS (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**Solicitors**

Chattertons Solicitors  
St Swithin's Court  
1 Flavian Road  
Nettleham Road  
Lincoln  
LN2 4GR

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**TRUSTEES' REPORT**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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The trustees present their annual report together with the financial statements and auditor's report of Sir Robert Pattinson Academy (the Academy) for the period 1 September 2024 to 31 August 2025. The annual report serves the purposes of both a trustees' report for charity law and a directors' report under company law.

The Academy operates a school for pupils aged 11 to 19 serving a catchment area in Lincoln.

## **Structure, Governance and Management**

### **Constitution**

Sir Robert Pattinson Academy began trading as a charitable company on 1 August 2011, when Robert Pattinson School ceased and was incorporated to Sir Robert Pattinson Academy. The Academy is a company limited by guarantee and an exempt charity. The Academy's memorandum and articles of association are the primary governing documents.

The trustees act as the trustees for the charitable activities of the Academy and are also the directors for the purposes of company law. Details of the trustees who served throughout the period except as noted are included in the Reference and Administrative Details on page 1.

### **Members' Liability**

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

### **Trustees' Indemnities**

The Academy has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business and provides cover up to £10,000,000. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the RPA scheme.

There were no third party provisions made during the year.

### **Method of Recruitment and Appointment or Election of Trustees**

At the year end, the Academy had 8 trustees including the Head Teacher and is required to have a minimum of three and is not subject to a maximum. Parent trustees are elected by paper ballot of parents and candidates must be parents at the time of their election. Staff trustees are elected by staff at the Academy. Community trustees must live or work in the community served by the Academy or is a person, who in the opinion of the Governing Body, is committed to the governance and success of the Academy. The trustees may appoint up to six co opted trustees. All trustees (except the Head Teacher) are appointed for four years and may be re-elected or re appointed.

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**Policies and Procedures Adopted for the Induction and Training of Trustees**

All trustees are provided with access to the Trustee portal (GovernorHub) where there are copies of policies, procedures, minutes, budgets, plans and other documents which they need to fulfil their role. Any induction required is tailored specifically to the needs of the individual.

In addition, all trustees are provided with access to online training ensuring everyone has up to date current information.

As part of wider professional development purchased for the Academy, trustees also have access to the Governor Support Programme through Lincolnshire County Council, the Academy has provided training on Safeguarding, GDPR, Exclusions, Prevent, Data & tracking, Curriculum, Pupil Premium, Catch Up Premium and SEND funding, changes to Careers and individual trustees have attended specific training courses.

**Organisational Structure**

The organisational structure is set out in the Scheme of Delegation for Governance. The trustees are responsible for setting general policy, adopting an annual plan and budget ensuring funding is spent in line with the funding agreement and working within any restrictions. Expenditure is monitored by reports to the Audit & Compliance Scrutiny Committee and Full Governing Body. The trustees make major decisions in relation to expenditure and capital.

The senior leadership team 2024/2025 comprised the Head Teacher, two Deputy Head Teachers, one Senior Assistant Head Teacher and four Assistant Head Teachers. The SEN lead is an Assistant Head Teacher.

The senior leadership team manage the control of the Academy at an executive level implementing the policies laid down by the trustees and reporting back to them. The Head Teacher is the Accounting Officer. The Business Manager is the Chief Financial Officer. Other leaders in the Academy including other members of SLT, Heads of Department and some support staff managers are responsible for the authorisation of spending within agreed budgets. All limits on expenditure are set in the Financial Regulations and these also show time frames relating to when the Head Teacher or trustees must be made aware of proposed expenditure. The regulations also indicate when the Academy needs to obtain three quotes or conduct a formal tender process.

There are two main committees which are Audit & Compliance Scrutiny and Education Scrutiny. The Audit & Compliance Scrutiny is fed by the Human Resources sub committee.

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**Arrangements for Setting Pay and Remuneration of Key Management Personnel**

Senior Leadership Team (SLT) – Head Teacher Setting the Individual School Range (ISR):

The ISR is a scale of 7 consecutive salary points (e.g. 14 to 20) within the Leadership pay spine, which represents the salary scale for the Head Teacher. The ISR is initially established by calculating the 'Group Size' of the school, based on pupil numbers and age range weightings prescribed in the STP&CD. The 7 point scale is usually selected from the range for the school's group size and reflects the Governing Body's assessment of the level of challenge and responsibility carried by the post of Head Teacher. The Governing Body must formally minute the rationale used to establish the ISR and may, in exceptional circumstances, exceed the range for the school's calculated group.

Senior Leadership Team (SLT) – Deputy Heads and Assistant Heads Setting the Point Range:

The Pay Committee (HR) will ensure that the scale selected is within the range specified by the STP&CD and adequately reflects the level of duties and responsibilities required of the Deputy Heads and Assistant Heads. The Deputy Heads' and Assistant Heads' salary range is a scale of 5 consecutive salary points (e.g. 14 to 18) on the Leadership Scale.

**Trade Union Facility Time**

Under the provisions of the Trade Union (Facility Time Publication Requirements) Regulations 2017, Sir Robert Pattinson Academy confirms that no employees of the Academy were relevant union officials during the period 1 September 2024 – 31 August 2025.

**Related Parties and Other Connected Charities and Organisations**

The Academy works in collaboration with other schools and the University to improve outcomes for students and share professional learning opportunities. The Academy is part of Lincolnshire Learning Partnership. School Improvement work is also supported across the cluster and via established peer review. The sharing of expertise and resources has resulted in staff development, curriculum development including cross phase, student competition and financial directors sharing knowledge and procurement.

The Academy is part of St George's Academy Partnership Programme to be able to offer SCITT training.

The Academy also works with other Teacher Training providers in Nottingham and at Bishop Grosseteste University.

The Academy works with LEAD Teaching School HUB where it has accessed professional development for leaders and teachers.

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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## **Objectives and Activities**

### **Objects and Aims**

As set out in our Funding Agreement and articles of association the Academy's object is specifically restricted to advance for the public benefit education in the United Kingdom by establishing, maintaining, carrying on, managing and developing a school offering a broad and balanced curriculum. This includes providing educational facilities and services to all students of all ages and the wider community for public benefit.

Our Values and Ethos Including British Values:

The Academy's culture and ethos flows directly from its Latin motto: Sapientia et Doctrina (Wisdom and Learning).

This motto reflects the fact that life, education and being a young person in the 21st Century are far from easy yet, with the right curriculum, quality of teaching, strong support and a good attitude, we can achieve anything we put our minds to and can all contribute well to society, whether it be becoming an exceptional scientist, musician, actor, historian, poet, athlete, statesman, artist, politician, CEO or friend.

At Sir Robert Pattinson Academy, we believe that, in order to fulfil our motto, we must exhibit our core values above all others. They are:

**Community:** Enabling each pupil to be successful so that they become responsible citizens and make a positive contribution to society regardless of their background or ability. The impact of our curriculum; we promote co operation and understanding between all members of our community.

**Aspiration:** The way in which all children and young people are unique, and our curriculum promotes respect for the views of each individual, as well as for people of all cultures.

**Respect:** The importance of each person in our Academy community; pupils, parents, staff and Trustees as well as the wider community. Equal opportunities for all the pupils in our Academy and the rights enjoyed by each person in our society. Respect for each child/young person in our Academy for who they are and we treat them with fairness and honesty.

**Engagement:** The spiritual and moral development of each pupil as well as their intellectual, academic, pastoral and physical growth.

**Environment:** The support of environmental sustainability. To embed education for sustainable development into the curriculum, and support students to acquire the knowledge, skills, attitudes and values necessary to shape a sustainable future.

**Reflection:** Our community is reflective of our work and considers how we can improve.

The Academy promotes high academic standards supported by pastoral care and guidance ensuring students are well rounded and able to contribute to the community.

The Academy has the following aims and values which it shares with staff, parents and students:

**The Curriculum at Sir Robert Pattinson Academy enables our students to dream, achieve and believe in their capabilities by providing an exceptional, inspiring educational experience, which allows students to fulfil their potential and become highly employable and successful members of society.**



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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**We value:**

- The way in which all children and young people are unique, and our curriculum promotes respect for the views of each individual, as well as for people of all cultures;
- The spiritual and moral development of each pupil as well as their intellectual, academic, pastoral and physical growth;
- The importance of each person in our academy community; pupils, parents, staff and trustees as well as the wider community;
- The impact of our curriculum; we promote co-operation and understanding between all members of our community;
- Equal opportunities for all the pupils in our academy and the rights enjoyed by each person in our society;
- Respect for each child / young person in our academy for who they are and we treat them with fairness and honesty;
- Enabling each pupil to be successful so that they become responsible citizens and make a positive contribution to society regardless of their background or ability; and our environment.

**We want to:**

- Embed subject specialist and leadership support systems across the academy including support for leaders at all levels.
- Embed clear lines of accountability at all levels of leadership within the academy to ensure clarity of purpose and action.
- Ensure policy and updated practice promotes outstanding outcomes for all pupils, including those from disadvantaged backgrounds.
- Ensure that policy and actions in relation to safeguarding, attendance and behaviour are models of outstanding practice.
- Develop curriculum, assessment and reporting arrangements to support excellent pupil and academy outcomes.
- Enhance an extra-curricular offer and out of class learning programme which secures outstanding engagement and supports pupils' cultural capital.
- Ensure that our recruitment and retention strategy is implemented through exceptional CPD opportunities and this ensures outstanding succession planning to future proof the Academy.
- Embed the remodelled leadership and support workforce to ensure the effective running of the Academy.

**At Sir Robert Pattinson Academy, highly effective learning is characterised by:**

- Observable pupil progress within individual lessons and over time (the acquisition and application of knowledge) that is appropriate to a child/young person's cognitive domain at that moment with that particular activity.
- Pupils' application and concentration on tasks that demand intellectual and creative engagement.
- Pupils' ability to work independently and collaboratively.

**The Quality of Education at Sir Robert Pattinson Academy includes:**

**Outcomes for Pupils:**

- Quality and rigour of assessment in all year groups and classes.
- Staff share pupil targets and discuss the way forward using appropriate learning challenges.
- Pupils get the opportunity to read across a wide range of texts through subject specific focus on classic fiction and non-fiction texts.
- High quality discussions between pupils and staff that allow for development of a range of ideas and theories.
- Rapid and sustained progress for all groups of pupils in all lessons.

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**Curriculum Implementation:**

- Middle Leaders ensure that the long, medium and short term curriculum has been carefully and appropriately sequenced to ensure a broad and balanced provision that meets the needs of the pupils and the local and regional community.
- Teachers consistently have high expectations of all pupils.
- Teaching engages all pupils with appropriately challenging work.
- Pupils' written and verbal responses demonstrate acquisition and application of knowledge.
- Teachers monitor progress and use questioning and discussion to assess effectively.
- Consistently high-quality marking, feedback and pupil response leading to exponential gains and meta-cognitive improvements.
- Teaching of reading, writing, communication and mathematics is highly effective.

**Personal Development, Behaviour and Welfare:**

- Punctuality to the Academy and lessons is expected.
- Behaviour in class and outside lessons is impeccable.
- Pupils have pride in their academy – manners and conduct are modelled and encouraged.
- Attitudes to learning support high levels of progress in lessons.
- Pupils display a thirst for knowledge and are engaged in their own and others' learning.
- Skilled and highly consistent behaviour management by all staff is supported by clear, effective systems.
- All groups of pupils feel safe.
- The workload and well-being of pupils and staff is carefully considered.

**Leadership and Management:**

- Safeguarding practice is outstanding.
- High levels of attendance for all groups of pupils.
- Robust self-evaluation and continual assessment of curriculum delivery including subject leadership and teaching.
- Consistent application of procedures and policies.
- High levels of achievement and behaviour.
- High levels of spiritual, moral, social and cultural development; ensuring an inclusive culture and ethos.
- The pursuit of excellence is by all pupils, parents, staff and governors.

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**To achieve these aims and fulfil our pupils' entitlements we will provide:**

- A happy, healthy, safe, secure and inclusive environment in which all can achieve.
- An academy site providing the resources for an innovative and exciting learning environment for the 21st Century.
- High quality curriculum that provides exceptional opportunities for knowledge acquisition and application through high quality teaching.
- A wide range of extra- curricular, enhancement opportunities and a thorough out-of-classroom learning programme to develop cultural capital.
- Opportunities for pupils to play a part in developing our academy and community through the house and student leadership systems.
- A professional, skilled, highly motivated staff team committed to the ethos and aims of our academy.
- Opportunities for parents to be active partners in the education of their children and the life of our academy through regular and inclusive parental engagement forums.
- Professional development of leaders at every level.
- Academy leadership focused on continuous improvement.
- Effective leadership and management systems which support the drive to raise standards.
- Links with external providers such as universities, local businesses, other academies and the LTSA.
- A bespoke university programme that includes all pupils from year 6 onwards.
- Exceptional transition arrangements at each key stage.

The Academy has a curriculum to meet the needs of its intake and offers a range of academic and vocational courses. The curriculum is reviewed annually to ensure it is meeting the needs of all its learners and ensures that the objects of the Academy are met. Staffing organisation within the Academy supports the Academy objective with a focus on high quality teaching and effective learning outcomes.

The Academy operates an equality and diversity policy and, in line with legal expectations, has published equality objectives. The Academy is able to accommodate student or staff with disabilities with automatic doors, a lift to the second floor and ramps.

The Academy works with employers and other educational partners to support achieving its objectives.

**Public Benefit**

The governors have given careful consideration to the Charity Commission's general guidance on public benefit and have complied with the duty bestowed on them. The Academy provides education for the public benefit in the South Lincolnshire area. Facilities can be booked by the community at large for social, recreational and pleasure activities. A building owned by the MOD on the Academy land also provides a place from which Army and RAF cadet squadrons operate.

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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## **Strategic Report**

### **Achievements and Performance**

#### **Going Concern**

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Academy has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

#### **Key Performance Indicators**

- o Student achievement is the Academy's key performance indicator as this is the core purpose of the enterprise.
- o Student recruitment and destination data also indicates Academy performance.
- o Financial performance is monitored monthly against budget and established expenditure profiles.
- o All staff undertake performance management.
- o Staff turnover / recruitment.

#### **Review of Activities**

Student achievement at the end of compulsory school is in line with, or above, national averages in a number of the performance measures used by DfE and Ofsted, particularly around attainment in core subject areas such as mathematics.

At the end of Key Stage 4 in 2025, 68% achieved 4+ in English and mathematics, 47% achieved 5+. 5+ being slightly down on the target grades. A number of subjects at the academy achieved above 90% grade 9 4 and 9 5.

Performance at A level was excellent at A\* E with a 99.3% pass rate. 78% of all A level grades were A\* to C, with better than national performances at Applied General and Technical level.

The Academy has a curriculum which allows students to follow traditional academic routes or to access one or more vocational options. Students are guided towards choices through a personalised approach to options ensuring high achievement for all students regardless of ability. This is demonstrated by the Academy's destination data. The Academy has positive destination data above the local and national performance measures with zero students being in no employment, education or training and this has been the case over a number of years now. The percentage of students gaining apprenticeships is significantly above the national average.

The Academy continues to offer students wider opportunities to broaden their education. There is the opportunity to complete Duke of Edinburgh and last year students achieved bronze and silver awards.

We have seen significant infrastructure investment over the academic year 24-25 with continuous improvement to IT for meeting digital standards, improving classroom learning environment, improvements to the commercial kitchen and an additional canopy outside. DfE urgent capital expenditure includes electrical and mechanical improvements; some new boilers; fire doors

The Academy remains an example of best practice with Careers England. Our links with employers remain strong with a number of events through the year where employers visit the Academy and work with students including, Next Steps week and Workwise day. We are now a re designated Career Mark Platinum school having achieved Platinum at first assessment and held it each year thereafter.

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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We have seen our sixth cohort complete the EPQ mastering undergraduate level academic research skills in their own independent projects.

We have also continued positive work in raising funds to support others. The Academy has continued to support local and national charities and this year we have supported the local food bank with food donations.

The Academy continues to work with other schools and partners to provide teacher training: Nottingham University, the University of Lincoln and the St George's partnership. All trainee teachers have passed their ITT and all ECTs at the Academy successfully completed their induction year.

Evaluation of Academy activities during this period has been very positive and involved a range of stakeholder views.

### **Financial Review**

The SoFA shows an overall surplus before actuarial adjustments of £8,492,315 (2024: £15,765 surplus). In addition, the Academy has applied revenue funding for capital purposes with transfers of £5,046 (2024: £33,616). Overall, the Academy has reported a revenue surplus of £234,066 (2024: £158,579 deficit).

Investment during the year includes continuous improvement to IT for meeting digital standards, improving classroom learning environment, improvements to the commercial kitchen and an additional canopy outside. DfE urgent capital expenditure includes electrical and mechanical improvements; some new boilers; fire doors

### **Financial and Risk Management Objectives and Policies**

The Academy has a risk register which highlights potential risks. Along with the risk being identified, controls are put in place to minimise the risk and any on going treatment or action is identified. The risk plan is reviewed annually by trustees and monitored by the Academy management team.

### **Principal Risks and Uncertainties**

The principal risks and uncertainties facing the Academy are:

- Cost of living and inflation crisis including pay rises.
- Costs of other purchases increasing above inflation to pay for their staff increases and costs of raw materials
- Minimum wage and National living wage increase on catering and cleaning contracts.
- National insurance increases insufficient to cover actual increases
- Funding below the rate of inflation and pay increases

The above risks have been discussed at trustees meetings and actions taken to minimise these risks to the Academy.

### **Reserves Policy**

The trustees review the reserve levels of the Academy annually. The review includes nature of income and expenditure with the need to match income with commitments. The trustees have determined an appropriate level of reserves to cover capital expenditure and unexpected emergencies.

The Academy held fund balances at 31 August 2025 of £17,014,883 comprising £564,681 of restricted funds, a pension reserve balance of £nil, restricted fixed asset funds of £16,450,202 and unrestricted funds of £nil. The balance on restricted general funds (excluding pension reserve) plus unrestricted funds is therefore £564,681.

Note 17 shows the summary of the level of reserves and the uses for which they are retained.

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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The trustees are also aware of the Academy's responsibilities in relation to the Local Government Pension Scheme. However, the actuarial valuation of the Academy's share of the balance determined an asset of £1,366,000 which has not been recognised in the accounts on the basis that the asset will not be recovered by reduced contributions or refunds. The annual cost to the Academy is through employer contributions.

The amount that can realised by disposing of tangible fixed assets is £8,405,977.

### **Principal Funding**

Most of the Academy's income is obtained from the DfE, the use of which is restricted to particular purposes. The income received from the DfE during the period ended 31 August 2025 and the associated expenditure are shown in the restricted funds in the Statement of Financial Activities.

### **Investments Policy**

The Academy's investment policy is set out in the Financial Regulations (812) and states that investments must only be made in risk averse, ethical funds. There were funds invested at 31 August 2025 through Flagstone Group Limited.

### **Risk Management**

The Academy has a risk register and the trustees have assessed the major risks to which the Academy is exposed and this policy is reviewed annually with risk treatment identified. The trustees have ensured appropriate control measures are in place to minimise risk. For example, there are policies for recruitment, bullying, school visits and policies related to facilities and Health and Safety. Financial risk is also carefully managed and careful consideration given to staffing. Where significant risk remains the Academy has ensured adequate insurance cover.

### **Fundraising**

Sir Robert Pattinson Academy undertakes fundraising activities for specific purposes.

The trustees are aware of the 6 principles shown below that are set out in 'Charity fundraising: a guide to trustee duties' issued by the Charity Commission.

When fundraising is undertaken in Sir Robert Pattinson Academy, the funds raised are used solely for the purpose for which they were intended. We ensure that all fundraising conforms to recognised standards and monitoring of our fundraising activities is carried out to ensure compliance.

Fundraising can take many forms; some of the more common methods include cake sales, fun runs, discos and inter staff / students sports event.

Fundraising may be undertaken by students or staff or a combination of both. We do not use professional fundraisers or involve commercial participators. If students are fundraising, they will generally be accompanied by a member of staff.

All fundraising monies are stored in a safe within the Academy before being paid into a school bank account. These funds are accounted for on an income and expenditure basis ie. Income matched to eventual expenditure.

There have been no complaints about our fundraising activity this year.

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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We ensure that any marketing relating to our fundraising efforts is not unreasonably intrusive or persistent. Contact is made through our regular newsletter as opposed to any direct marketing. We ensure that recipients are informed of our fundraising efforts rather than specifically requesting donations in order to avoid any undue pressure being placed upon them.

**Plans for Future Periods**

The Academy has set out its School Improvement Priorities as follows:

**Quality of Education**

- a) is exceptional: consistently ambitious, coherently planned and sequenced across all areas of the Academy. Pupils learn more and remember more
- b) ensures that pupils from all backgrounds and abilities, including SEND, continue to have access to a wide range of knowledge and cultural capital for future learning and employment
- c) ensures teachers and leaders continue to develop the use of accurate assessment to support future learning and enables all pupils to achieve well and Academy specific educational gaps are diminished

**Behaviour and Attitudes**

The priorities are that:

- a) pupils behave exceptionally well across the Academy, demonstrating high levels of self-control and consistently positive attitudes to their education (including sixth form and social times)
- b) suspension and isolations remain low as a proportion of the cohort and when benchmarked nationally.

**Personal Development**

The priority is that:

- a) the Academy consistently provides exceptional Personal Development of pupils through a wide, rich and coherently planned programme of enrichment and extra-curricular activities

**The Leadership, Management and Efficiency of the Academy**

The priorities are that:

- a) SRPA's exceptional professional development programme ensures that teachers' subject and pedagogical knowledge builds over time to ensure effective curriculum delivery
- b) Leaders at every level have clear and coherent leadership development as an entitlement
- c) The Academy continues to use its resources efficiently to deliver a successful curriculum for all pupils and groups of pupils.
- d) PP strategy is exceptional
- e) QA is regular, rigorous and accurate
- f) Safeguarding remains outstanding and a beacon of best practice

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**Sixth Form**

The priorities are to:

- a) Enhance the academic outcomes of pupils post – 16
- b) Enhance renewed leadership structures within the sixth form
- c) To embed a successful recruitment and retention strategy
- d) To ensure the Academy's curriculum approach reflects change at national level

**Auditor**

Insofar as the governors are aware

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the governors have taken all the steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Trustees' report, incorporating a strategic report, was approved by order of the Board of Trustees, as the company directors, on 8 December 2025 and signed on its behalf by:

**Reverend Canon A Robson**  
Chair of Trustees



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**SIR ROBERT PATTINSON ACADEMY**  
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**GOVERNANCE STATEMENT**

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**Scope of responsibility**

As Trustees, we acknowledge we have overall responsibility for ensuring that Sir Robert Pattinson Academy has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As Trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The board of Trustees has delegated the day-to-day responsibility to the Headteacher, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Sir Robert Pattinson Academy and the Secretary of State for Education. They are also responsible for reporting to the board of Trustees any material weaknesses or breakdowns in internal control.

**Governance**

The information on governance included here supplements that described in the Trustees' report and in the Statement of trustees' responsibilities. The board of Trustees has formally met 6 times during the year.

Attendance during the year at meetings of the board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
Reverend Canon A Robson	6	6
Mr L Harman	4	6
Mr D Hardy	6	6
Mrs J Borrill	5	6
Mrs C Gadsby, Staff Trustee	3	4
Mrs T Gibson, Staff Trustee	6	6
Mr G Killingsworth	5	6
Mrs J Murdoch, Staff Trustee	2	2
Mr S McIntyre	3	6
Mr E Bosworth	2	5

During the year, there was 1 resignation.

The accounting officer regularly meets with the CFO and the Chair of Trustees to review and monitor budgets. Reports and submissions were made to the trustees and the DfE in a timely manner and no returns were missed.

**Conflicts of Interest:**

The Academy maintains an up to date register of interests which is visible on its website. Declarations of any interest in any agenda items are made at the beginning of any meetings. Trustees are excluded from any decision making where any interest exists.

**Governance Reviews:**

An end of year Governance verbal review was completed at FGB in July 2025. The new meeting schedule was agreed and the skills matrix was updated.

The Audit & Compliance Scrutiny Committee is a sub committee of the main board of trustees. Its purpose is to consider and manage the Academy financial plan and annual budgets ensuring all funds are used for the

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**SIR ROBERT PATTINSON ACADEMY**  
**(A company limited by guarantee)**

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**GOVERNANCE STATEMENT (CONTINUED)**

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**Governance (continued)**

purposes of the Academy and in accordance with the terms of the funding agreement, monitor premises and maintenance plan, consider capital expenditure and review and amend health and safety. This sub committee met 4 times during the period.

Attendance during the year at meetings was as follows:

Trustee	Meetings attended	Out of a possible
Mr D Hardy	4	4
Mr L Harman	4	4
Mr G Killingsworth	4	4
Mr S McIntyre	4	4
Reverend Canon A Robson	3	4

**Review of value for money**

As accounting officer, the Headteacher has responsibility for ensuring that the Academy delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the Academy's use of its resources has provided good value for money during each academic year, and reports to the board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate. The accounting officer for the Academy has delivered improved value for money during the year by:

- The accounting officer considers how the Academy's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where appropriate.

The accounting officer for the Academy has delivered improved value for money during the year by:

- Strengthening the governance of the Academy and consideration of skillset;
- Extending their partnership working in order to incorporate enhanced professional learning opportunities for staff i.e. National College;
- Building on previous links with employers to ensure enhanced career opportunities for students including work experience, careers advice and apprenticeships; and
- Investigating opportunities for additional funding including CIF funding which can be used for Capital projects.

We have seen significant infrastructure investment over the academic year with:

- Updating IT in two classrooms;
- Investment in another canopy;
- Updating the canteen adding a new dishwasher and removing old equipment
- Investing in IT infrastructure with updating desktops, laptops and servers

Funding is directed and used to ensure the Academy's estate is safe, well maintained and complies with regulations. An annual statutory schedule of work is followed. As an additional check, a Fire and Health and Safety audit is completed by an external professional organisation each year.

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**SIR ROBERT PATTINSON ACADEMY**  
**(A company limited by guarantee)**

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**GOVERNANCE STATEMENT (CONTINUED)**

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**The purpose of the system of internal control**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on going process designed to identify and prioritise the risks to the achievement of Academy policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Sir Robert Pattinson Academy for the year 1 September 2024 to 31 August 2025 and up to the date of approval of the annual report and financial statements.

**Capacity to handle risk**

The board of Trustees has reviewed the key risks to which the Academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy's significant risks that has been in place for the year 1 September 2024 to 31 August 2025 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of Trustees.

**The risk and control framework**

The Academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of Trustees;
- regular reviews by the Audit & Compliance Scrutiny Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines; and
- identification and management of risks.

The Board of Trustees has decided to employ ASCL Internal Audit as internal auditor.

The internal auditor's role includes giving advice on financial matters and performing a range of checks on the Academy's financial systems. In particular, the checks carried out in the current period covered the following areas:

- Budget Planning, Monitoring and Reporting.
- Governance and Internal Control.
- Procurement, Assets & Leases.
- Income.
- Payroll & HR.
- Cash Control.
- Catering.

The reports from the internal auditor on the operation of the systems of control and on the discharge of the board of governors financial responsibilities is shared with the board of governors at the meeting following the visit. Three visits were undertaken during the year with each visit covering a different scope of work.

No material control issues have arisen as a result of the work performed. Other matters raised are under review by the finance team.

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**SIR ROBERT PATTINSON ACADEMY**  
(A company limited by guarantee)

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**GOVERNANCE STATEMENT (CONTINUED)**

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**Review of effectiveness**

As accounting officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor;
- the school resource management self-assessment tool;
- the work of the executive managers within the Academy who have responsibility for the development and maintenance of the internal control framework; and
- the work of the external auditors.

The accounting officer has been advised of the implications of the result of their review of the system of internal control and a plan to address weaknesses and ensure continuous improvement of the system is in place.

**Conclusion**

Based on the advice of the audit and risk committee and the accounting officer, the board of trustees is of the opinion that the academy trust has an adequate and effective framework for governance, risk management and control.

Approved by order of the members of the Board of Trustees on 8 December 2025 and signed on their behalf by:

**Reverend Canon A Robson**  
Chair of Trustees

**Mr D Hardy**  
Accounting Officer

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**SIR ROBERT PATTINSON ACADEMY**  
**(A company limited by guarantee)**

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**STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE**

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As accounting officer of Sir Robert Pattinson Academy, I confirm that I have had due regard to the framework of authorities governing regularity, propriety and compliance, including the trust's funding agreement with DfE, and the requirements of the Academy Trust Handbook, including responsibilities for estates safety and management. I have also considered my responsibility to notify the academy trust board of trustees and DfE of material irregularity, impropriety and non-compliance with terms and conditions of all funding, including for estates safety and management.

I confirm that I and the Academy Board of Trustees are able to identify any material irregular or improper use of all funds by the Academy, or material non-compliance with the framework of authorities.

I confirm that no instances of material irregularity, impropriety or non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and DfE.

**Mr D Hardy**  
Accounting Officer  
Date: 8 December 2025

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**SIR ROBERT PATTINSON ACADEMY**  
**(A company limited by guarantee)**

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**STATEMENT OF TRUSTEES' RESPONSIBILITIES**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with the Academies Accounts Direction published by the Department for Education, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2024 to 2025;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees on 8 December 2025 and signed on its behalf by:

**Reverend Canon A Robson**  
Chair of Trustees

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**SIR ROBERT PATTINSON ACADEMY**  
(A company limited by guarantee)

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**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF SIR  
ROBERT PATTINSON ACADEMY**

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**Opinion**

We have audited the financial statements of Sir Robert Pattinson Academy (the 'academy') for the year ended 31 August 2025 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2024 to 2025 issued by the Department for Education.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy's affairs as at 31 August 2025 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2024 to 2025 issued by the Department for Education.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Academy in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Academy's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

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**SIR ROBERT PATTINSON ACADEMY**  
**(A company limited by guarantee)**

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**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF SIR  
ROBERT PATTINSON ACADEMY (CONTINUED)**

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**Other information**

The other information comprises the information included in the Annual report other than the financial statements and our Auditors' report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**Opinion on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report including the Strategic report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' report and the Strategic report have been prepared in accordance with applicable legal requirements.

**Matters on which we are required to report by exception**

In the light of our knowledge and understanding of the Academy and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report including the Strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.



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**SIR ROBERT PATTINSON ACADEMY**  
**(A company limited by guarantee)**

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**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF SIR  
ROBERT PATTINSON ACADEMY (CONTINUED)**

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**Responsibilities of governors**

As explained more fully in the Statement of trustees' responsibilities, the Trustees (who are also the directors of the Academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy or to cease operations, or have no realistic alternative but to do so.

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**SIR ROBERT PATTINSON ACADEMY**  
**(A company limited by guarantee)**

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**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF SIR  
ROBERT PATTINSON ACADEMY (CONTINUED)**

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**Auditors' responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the Academy through discussions with the governors and other management, and from our commercial knowledge and experience of the Academy and the education sector in which it operates;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the Academy, including relevant DfE guidance, the Companies Act 2006, taxation legislation, data protection, anti-bribery, employment, environmental, health and safety and safeguarding legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the Academy's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- reviewed significant income streams in the year to agree accurate allocation and to ensure accurate recognition;
- agreed a sample of employees on the Academy payroll to existence and agreed the accuracy of their pay;
- assessed and reviewed the appropriateness and effectiveness of the key systems and controls;
- assessed whether judgements and assumptions made in determining the accounting estimates set out in Note 2 were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

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**SIR ROBERT PATTINSON ACADEMY**  
**(A company limited by guarantee)**

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**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF SIR  
ROBERT PATTINSON ACADEMY (CONTINUED)**

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In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation and claims; and
- reviewing any correspondence with HMRC, relevant regulators and the Academy's legal advisors.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the governors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Auditors' report.

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**SIR ROBERT PATTINSON ACADEMY**  
(A company limited by guarantee)

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**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF SIR  
ROBERT PATTINSON ACADEMY (CONTINUED)**

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**Use of our report**

This report is made solely to the Academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

**Robert Anderson (Senior statutory auditor)**

for and on behalf of

**Streets Audit LLP**

Chartered Accountants & Statutory Auditor

Tower House

Lucy Tower Street

Lincoln

LN1 1XW

Date:

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**SIR ROBERT PATTINSON ACADEMY**  
**(A company limited by guarantee)**

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**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO SIR ROBERT PATTINSON ACADEMY AND THE SECRETARY OF STATE FOR EDUCATION**

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In accordance with the terms of our engagement letter dated 16 May 2022 and further to the requirements of the Department for Education (DfE) as included in the extant Framework and Guide for External Auditors and Reporting Accountants of Academy Trusts 2024 to 2025, we have carried out an engagement to obtain limited assurance about whether anything has come to our attention that would suggest, in all material respects, the expenditure disbursed and income received by Sir Robert Pattinson Academy during the year 1 September 2024 to 31 August 2025 have not been applied to the purposes identified by Parliament and that the financial transactions do not conform to the authorities which govern them.

This report is made solely to Sir Robert Pattinson Academy and the Secretary of State for Education in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Sir Robert Pattinson Academy and the Secretary of State for Education those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Sir Robert Pattinson Academy and the Secretary of State for Education, for our work, for this report, or for the conclusion we have formed.

**Respective responsibilities of Sir Robert Pattinson Academy's accounting officer and the reporting accountant**

The accounting officer is responsible, under the requirements of Sir Robert Pattinson Academy's funding agreement with the Secretary of State for Education dated 1 August 2011 and the Academy Trust Handbook, extant from 1 September 2024, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the extant Framework and Guide for External Auditors and Reporting Accountants of Academy Trusts 2024 to 2025. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2024 to 31 August 2025 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

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**SIR ROBERT PATTINSON ACADEMY**  
**(A company limited by guarantee)**

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**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO SIR ROBERT PATTINSON ACADEMY AND THE SECRETARY OF STATE FOR EDUCATION (CONTINUED)**

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**Approach**

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by DfE. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy's income and expenditure.

The work undertaken to draw to our conclusion includes:

- a review of the Academy's systems and controls and confirmation of the operation and effectiveness during the year;
- a review of expenditure to confirm the appropriateness and value for money; and
- a review of connected party arrangements, transactions and balances.

In line with the Framework and guide for external auditors and reporting accountants of academy trusts issued March 2024, we have not performed any additional procedures regarding the Trust's compliance with safeguarding, health and safety and estates management.

**Conclusion**

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2024 to 31 August 2025 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Robert Anderson  
**Streets Audit LLP**

Chartered Accountants & Statutory Auditor  
Tower House  
Lucy Tower Street  
Lincoln  
LN1 1XW

Date:

**SIR ROBERT PATTINSON ACADEMY**  
(A company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)  
FOR THE YEAR ENDED 31 AUGUST 2025**

	Note	Unrestricted funds 2025 £	Restricted funds 2025 £	Restricted fixed asset funds 2025 £	Total funds 2025 £	Total funds 2024 £
<b>Income from:</b>						
Donations and capital grants	3	-	-	10,479,756	10,479,756	30,702
Other trading activities		137,729	866	-	138,595	58,126
Investments	5	-	52,139	-	52,139	26,000
Charitable activities		493,787	9,288,059	-	9,781,846	8,984,241
<b>Total income</b>		<b>631,516</b>	<b>9,341,064</b>	<b>10,479,756</b>	<b>20,452,336</b>	<b>9,099,069</b>
<b>Expenditure on:</b>						
Charitable activities		815,186	8,756,282	2,388,553	11,960,021	9,083,304
<b>Total expenditure</b>		<b>815,186</b>	<b>8,756,282</b>	<b>2,388,553</b>	<b>11,960,021</b>	<b>9,083,304</b>
<b>Net (expenditure)/income</b>		<b>(183,670)</b>	<b>584,782</b>	<b>8,091,203</b>	<b>8,492,315</b>	<b>15,765</b>
Transfers between funds	17	183,670	(188,716)	5,046	-	-
<b>Net movement in funds before other recognised gains/(losses)</b>		<b>-</b>	<b>396,066</b>	<b>8,096,249</b>	<b>8,492,315</b>	<b>15,765</b>
<b>Other recognised gains/(losses):</b>						
Actuarial gains on defined benefit pension schemes	26	-	1,204,000	-	1,204,000	134,000
Defined benefit pension scheme asset not recognised		-	(1,366,000)	-	(1,366,000)	(269,000)
<b>Net movement in funds</b>		<b>-</b>	<b>234,066</b>	<b>8,096,249</b>	<b>8,330,315</b>	<b>(119,235)</b>

**SIR ROBERT PATTINSON ACADEMY**  
(A company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)**  
(CONTINUED)  
**FOR THE YEAR ENDED 31 AUGUST 2025**

	Unrestricted funds 2025 £	Restricted funds 2025 £	Restricted fixed asset funds 2025 £	Total funds 2025 £	<i>Total funds 2024 £</i>
Note					
<b>Reconciliation of funds:</b>					
Total funds brought forward	-	330,615	8,353,953	8,684,568	8,803,803
Net movement in funds	-	234,066	8,096,249	8,330,315	(119,235)
<b>Total funds carried forward</b>	- <hr/> <hr/>	564,681 <hr/> <hr/>	16,450,202 <hr/> <hr/>	17,014,883 <hr/> <hr/>	8,684,568 <hr/> <hr/>

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 34 to 64 form part of these financial statements.



**SIR ROBERT PATTINSON ACADEMY**  
**(A company limited by guarantee)**  
**REGISTERED NUMBER: 07690250**

**BALANCE SHEET**  
**AS AT 31 AUGUST 2025**

	Note	2025 £	2024 £
<b>Fixed assets</b>			
Tangible assets	13	8,405,977	8,379,183
		<u>8,405,977</u>	<u>8,379,183</u>
<b>Current assets</b>			
Debtors	14	8,478,941	323,579
Cash at bank and in hand		1,741,934	661,458
		<u>10,220,875</u>	<u>985,037</u>
<b>Current liabilities</b>			
Creditors: amounts falling due within one year	15	(1,596,831)	(659,468)
<b>Net current assets</b>		<u>8,624,044</u>	<u>325,569</u>
<b>Total assets less current liabilities</b>		<u>17,030,021</u>	<u>8,704,752</u>
Creditors: amounts falling due after more than one year	16	(15,138)	(20,184)
<b>Net assets excluding pension asset</b>		<u>17,014,883</u>	<u>8,684,568</u>
<b>Total net assets</b>		<u><u>17,014,883</u></u>	<u><u>8,684,568</u></u>

**SIR ROBERT PATTINSON ACADEMY**  
**(A company limited by guarantee)**  
**REGISTERED NUMBER: 07690250**

**BALANCE SHEET (CONTINUED)**  
**AS AT 31 AUGUST 2025**

	Note	2025 £	2024 £
<b>Funds of the Academy</b>			
<b>Restricted funds:</b>			
Fixed asset funds	17	<b>16,450,202</b>	8,353,953
Restricted income funds	17	<b>564,681</b>	330,615
<b>Total restricted funds</b>	17	<b>17,014,883</b>	8,684,568
<b>Unrestricted income funds</b>	17	-	-
<b>Total funds</b>		<b>17,014,883</b>	8,684,568

The financial statements on pages 29 to 64 were approved by the Trustees, and authorised for issue on 08 December 2025 and are signed on their behalf, by:

**Reverend Canon A Robson**  
Chair of Governors

**Mr D Hardy**  
Accounting Officer

The notes on pages 34 to 64 form part of these financial statements.

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**SIR ROBERT PATTINSON ACADEMY**  
(A company limited by guarantee)

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**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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	Note	2025 £	2024 £
<b>Cash flows from operating activities</b>			
Net cash used in operating activities	19	(1,340,827)	(221,346)
<b>Cash flows from investing activities</b>	21	2,426,349	43,084
<b>Cash flows from financing activities</b>	20	(5,046)	(5,046)
<b>Change in cash and cash equivalents in the year</b>		<b>1,080,476</b>	<b>(183,308)</b>
Cash and cash equivalents at the beginning of the year		<b>661,458</b>	844,766
<b>Cash and cash equivalents at the end of the year</b>	22, 23	<b>1,741,934</b>	<b>661,458</b>

The notes on pages 34 to 64 form part of these financial statements

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**SIR ROBERT PATTINSON ACADEMY**  
**(A company limited by guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**1. Accounting policies**

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

**1.1 Basis of preparation of financial statements**

The financial statements of the Academy, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2024 to 2025 issued by DfE, the Charities Act 2011 and the Companies Act 2006.

**1.2 Going concern**

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Academy has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

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**SIR ROBERT PATTINSON ACADEMY**  
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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2025**

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**1. Accounting policies (continued)**

**1.3 Income**

All incoming resources are recognised when the Academy has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

- **Grants**

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of financial activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

- **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

- **Other income**

Other income, including the hire of facilities, is recognised in the year it is receivable and to the extent the Academy has provided the goods or services.

- **Donated fixed assets (excluding transfers on conversion or into the Academy)**

Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as 'Income from Donations and Capital Grants' and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the Academy's accounting policies.

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**SIR ROBERT PATTINSON ACADEMY**  
(A company limited by guarantee)

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2025**

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**1. Accounting policies (continued)**

**1.4 Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity.

- **Charitable activities**

These are costs incurred on the Academy's educational operations, including support costs and costs relating to the governance of the Academy apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

**1.5 Interest receivable**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Academy; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

**1.6 Taxation**

The Academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the Academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

**1.7 Tangible fixed assets**

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of financial activities and carried forward in the Balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

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**SIR ROBERT PATTINSON ACADEMY**  
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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2025**

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**1. Accounting policies (continued)**

**1.7 Tangible fixed assets (continued)**

Depreciation is provided on the following bases:

Freehold property	- 2% straight line
Furniture and equipment	- 10% - 20% straight line
Computer equipment	- 25% straight line

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities.

**1.8 Debtors**

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

**1.9 Cash at bank and in hand**

Cash at bank and in hand represents amounts held in current bank account facilities only and cash held at the Academy.

**1.10 Liabilities**

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

**1.11 Financial instruments**

The Academy only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 14. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in notes 15 and 16. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

**1.12 Operating leases**

Rentals paid under operating leases are charged to the Statement of financial activities on a straight line basis over the lease term.

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**SIR ROBERT PATTINSON ACADEMY**  
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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2025**

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**1. Accounting policies (continued)**

**1.13 Pensions**

Retirement benefits to employees of the Academy are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Academy in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

**1.14 Fund accounting**

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Investment income, gains and losses are allocated to the appropriate fund.



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**SIR ROBERT PATTINSON ACADEMY**  
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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2025**

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**2. Critical accounting estimates and areas of judgement**

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Academy makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 26, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2022 has been used by the actuary in valuing the pensions liability at 31 August 2025. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Tangible fixed assets are recognised at cost, less accumulated depreciation and any impairment. Depreciation takes place over the estimated useful life, down to the assessed residual value. The carrying amount of the Academy's fixed assets is tested as soon as changed conditions show that a need for impairment has arisen.

Critical areas of judgement:

The academy has assessed whether any LGPS surplus should be recognised as a pension asset or whether the surplus should be restricted. The assessment is based on the recognition criteria as to whether the academy is able to recover the surplus either through reduced contributions in the future or through refunds from the scheme. The assessment also includes the judgement that future service contributions are a minimum funding requirement for the LGPS.

The academy assessment has resulted in a restriction to the surplus recognised to £nil.

**3. Income from donations and capital grants**

	<b>Restricted fixed asset funds 2025 £</b>	<b>Total funds 2025 £</b>	<b>Total funds 2024 £</b>
Donated Fixed assets	8,773	<b>8,773</b>	-
Capital Grants	10,470,983	<b>10,470,983</b>	30,702
<b>Total 2025</b>	<u>10,479,756</u>	<u><b>10,479,756</b></u>	<u>30,702</u>

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2025**

**4. Income from other trading activities**

	<b>Unrestricted funds 2025 £</b>	<b>Restricted funds 2025 £</b>	<b>Total funds 2025 £</b>	<i>Total funds 2024 £</i>
Lettings Income	210	-	<b>210</b>	770
Staff Absence Insurance Income	65,226	-	<b>65,226</b>	15,257
Other Income	72,293	866	<b>73,159</b>	42,099
<b>Total 2025</b>	<u>137,729</u>	<u>866</u>	<u><b>138,595</b></u>	<u>58,126</u>
<i>Total 2024</i>	<u>58,126</u>	<u>-</u>	<u>58,126</u>	

**5. Investment income**

	<b>Restricted funds 2025 £</b>	<b>Total funds 2025 £</b>	<i>Total funds 2024 £</i>
Investment income	12,139	<b>12,139</b>	-
Pension Income	40,000	<b>40,000</b>	26,000
<b>Total 2025</b>	<u>52,139</u>	<u><b>52,139</b></u>	<u>26,000</u>

**SIR ROBERT PATTINSON ACADEMY**  
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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2025**

**6. Funding for the Academy's charitable activities**

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
<b>Educational Operations</b>				
<b>DfE Grants</b>				
General Annual Grant (GAG)	-	7,233,580	<b>7,233,580</b>	6,799,658
Other DfE Grants				
Pupil Premium	-	290,885	<b>290,885</b>	251,450
MSAG	-	-	-	242,358
Teachers Pay and Pension	-	325,867	<b>325,867</b>	223,183
Sixth Form Funding	-	696,153	<b>696,153</b>	646,024
Core Schools Budget Grant	-	269,671	<b>269,671</b>	-
Others	-	137,385	<b>137,385</b>	107,330
	-	8,953,541	<b>8,953,541</b>	8,270,003
<b>Other Government Grants</b>				
Local Authority Income	-	334,518	<b>334,518</b>	166,794
<b>Other Income from the Academy's Educational Operations</b>	493,787	-	<b>493,787</b>	547,444
<b>Total 2025</b>	493,787	9,288,059	<b>9,781,846</b>	8,984,241
<b>Total 2024</b>	519,172	8,465,069	8,984,241	

**7. Expenditure**

	Staff Costs 2025 £	Premises 2025 £	Other 2025 £	Total 2025 £	Total 2024 £
<b>Educational Operations:</b>					
Direct Costs	6,423,284	-	710,357	<b>7,133,641</b>	6,613,078
Support Costs	932,397	3,048,366	845,617	<b>4,826,380</b>	2,470,226
<b>Total 2025</b>	7,355,681	3,048,366	1,555,974	<b>11,960,021</b>	9,083,304
<b>Total 2024</b>	6,995,773	803,140	1,284,391	9,083,304	

**SIR ROBERT PATTINSON ACADEMY**  
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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2025**

**8. Analysis of expenditure by activities**

	<b>Activities undertaken directly 2025 £</b>	<b>Support costs 2025 £</b>	<b>Total funds 2025 £</b>	<i>Total funds 2024 £</i>
Educational Operations	7,133,641	4,826,380	<b>11,960,021</b>	9,083,304
<i>Total 2024</i>	<u>6,613,078</u>	<u>2,470,226</u>	<u>9,083,304</u>	

**Analysis of direct costs**

	<b>Total funds 2025 £</b>	<i>Total funds 2024 £</i>
Staff Costs	<b>6,423,284</b>	5,944,411
Educational Materials and Supplies	<b>220,018</b>	147,877
Exam Costs	<b>146,406</b>	132,944
Direct ICT Costs	<b>81,247</b>	85,959
Other Direct Costs	<b>262,686</b>	301,887
<b>Total 2025</b>	<u><b>7,133,641</b></u>	<u>6,613,078</u>

**SIR ROBERT PATTINSON ACADEMY**  
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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2025**

**8. Analysis of expenditure by activities (continued)**

**Analysis of support costs**

	<b>Total funds 2025 £</b>	<i>Total funds 2024 £</i>
Staff Costs	<b>920,535</b>	1,040,505
Depreciation	<b>23,662</b>	20,599
Other Support Staff Costs	<b>42,759</b>	41,057
Rates	<b>37,163</b>	31,137
Utilities	<b>139,154</b>	140,929
Maintenance and Cleaning	<b>2,759,667</b>	599,094
Insurance	<b>100,037</b>	31,980
Catering	<b>421,145</b>	300,611
Transport	<b>-</b>	5,113
Support ICT Costs	<b>95,218</b>	114,177
Legal Costs	<b>52,645</b>	33,753
Governance Costs	<b>5,000</b>	15,500
Other Support Costs	<b>229,395</b>	95,771
	<b>4,826,380</b>	2,470,226

**9. Net (expenditure)/income**

Net (expenditure)/income for the year includes:

	<b>2025 £</b>	<i>2024 £</i>
Operating lease rentals	<b>88,180</b>	51,451
Depreciation of tangible fixed assets	<b>23,663</b>	20,599
Fees paid to auditors for:		
- audit	<b>5,500</b>	5,500
- other services	<b>5,775</b>	5,775

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**SIR ROBERT PATTINSON ACADEMY**  
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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2025**

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**10. Staff**

**a. Staff costs and employee benefits**

Staff costs during the year were as follows:

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Wages and salaries	<b>5,409,970</b>	5,222,455
Social security costs	<b>604,117</b>	531,925
Pension costs	<b>1,284,061</b>	1,153,855
Apprenticeship levy	<b>11,862</b>	10,857
	<b>7,310,010</b>	6,919,092
Agency staff costs	<b>40,126</b>	67,598
Severance payments	<b>5,545</b>	9,083
	<b>7,355,681</b>	6,995,773

Staff restructuring costs comprise:

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Severance payments	<b>14,326</b>	9,083
	<b>14,326</b>	9,083

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2025**

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**10. Staff (continued)**

**b. Severance payments**

The Academy paid 3 severance payments in the year (2024 - 2), disclosed in the following bands:

	<b>2025 No.</b>	<i>2024 No.</i>
£0 - £25,000	<b>3</b>	<i>2</i>
	<hr/> <hr/>	<hr/> <hr/>

**c. Staff numbers**

The average number of persons employed by the Academy during the year was as follows:

	<b>2025 No.</b>	<i>2024 No.</i>
Teachers	<b>78</b>	<i>75</i>
Admin and Support	<b>73</b>	<i>72</i>
Management	<b>8</b>	<i>7</i>
	<hr/> <b>159</b> <hr/>	<hr/> <i>154</i> <hr/>

The average headcount expressed as full-time equivalents was:

	<b>2025 No.</b>	<i>2024 No.</i>
Teachers	<b>72.05</b>	<i>72.55</i>
Admin and Support	<b>48.92</b>	<i>44.39</i>
Management	<b>8.00</b>	<i>7.00</i>
	<hr/> <b>128.97</b> <hr/>	<hr/> <i>123.94</i> <hr/>

**SIR ROBERT PATTINSON ACADEMY**  
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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2025**

**10. Staff (continued)**

**d. Higher paid staff**

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	<b>2025 No.</b>	<b>2024 No.</b>
In the band £60,001 - £70,000	<b>10</b>	7
In the band £70,001 - £80,000	<b>4</b>	2
In the band £80,001 - £90,000	<b>1</b>	-
In the band £120,001 - £130,000	-	1
In the band £130,001 - £140,000	<b>1</b>	-

**e. Key management personnel**

The key management personnel of the Academy comprise the Trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Academy was £966,000 (2024 - £867,000).

**11. Trustees' remuneration and expenses**

One or more Trustees has been paid remuneration or has received other benefits from an employment with the Academy. The Head Teacher and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of Head Teacher and staff members under their contracts of employment. The value of Trustees' remuneration and other benefits for the period they were governors was as follows:

		<b>2025 £</b>	<b>2024 £</b>
Mr D Hardy	Remuneration	<b>130,000 - 135,000</b>	125,000 - 130,000
	Pension contributions paid	<b>35,000 - 40,000</b>	30,000 - 35,000
Mrs T Gibson, Staff Trustee	Remuneration	<b>30,000 - 35,000</b>	30,000 - 35,000
	Pension contributions paid	<b>5,000 - 10,000</b>	5,000 - 10,000
Mrs C Gadsby, Staff Trustee (resigned 28 April 2025)	Remuneration	<b>35,000 - 40,000</b>	45,000 - 50,000
	Pension contributions paid	<b>5,000 - 10,000</b>	10,000 - 15,000
Mrs J Murdoch, Staff Trustee (appointed 12 May 2025)	Remuneration	<b>15,000 - 20,000</b>	
	Pension contributions paid	<b>5,000 - 10,000</b>	

During the year ended 31 August 2025, no Trustee expenses have been incurred (2024 - £NIL).



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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2025**

**12. Trustees' and Officers' insurance**

The Academy has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the Trustees and officers indemnity element from the overall cost of the RPA scheme membership.

**13. Tangible fixed assets**

	Freehold property £	Furniture and equipment £	Computer equipment £	Total £
<b>Cost or valuation</b>				
At 1 September 2024	10,823,692	228,744	48,608	11,101,044
Additions	6,177	44,280	-	50,457
At 31 August 2025	<u>10,829,869</u>	<u>273,024</u>	<u>48,608</u>	<u>11,151,501</u>
<b>Depreciation</b>				
At 1 September 2024	2,594,848	82,704	44,309	2,721,861
Charge for the year	-	20,431	3,232	23,663
At 31 August 2025	<u>2,594,848</u>	<u>103,135</u>	<u>47,541</u>	<u>2,745,524</u>
<b>Net book value</b>				
At 31 August 2025	<u>8,235,021</u>	<u>169,889</u>	<u>1,067</u>	<u>8,405,977</u>
At 31 August 2024	<u>8,228,844</u>	<u>146,040</u>	<u>4,299</u>	<u>8,379,183</u>

Included within Freehold Property is land with a cost of £1,765,031 (2024 - £1,765,031) which is not depreciated.

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2025**

**14. Debtors**

	2025 £	2024 £
<b>Due within one year</b>		
Trade debtors	371	507
VAT recoverable	188,189	56,068
Prepayments and accrued income	8,290,381	267,004
	<u>8,478,941</u>	<u>323,579</u>

Included in Accrued income for 2025 is £8,002,950 relating to Urgent capital works and CIF projects scheduled for 2025/26 to which the academy is entitled to the funds.

**15. Creditors: Amounts falling due within one year**

	2025 £	2024 £
Other loans	5,046	5,046
Trade creditors	1,080,015	213,937
Other taxation and social security	142,047	121,563
Other creditors	151,186	155,461
Accruals and deferred income	218,537	163,461
	<u>1,596,831</u>	<u>659,468</u>

Other loans falling due within one year relates to an interest-free DfE approved Salix loan. The loan is being repaid by two instalments per year and will be fully repaid by 1 March 2029. The loans are unsecured.

	2025 £	2024 £
<b>Deferred income</b>		
Deferred income at 1 September	79,445	92,855
Resources deferred during the year	99,533	79,445
Amounts released from previous periods	(79,445)	(92,855)
<b>Deferred income at 31 August</b>	<u>99,533</u>	<u>79,445</u>

Deferred income of £99,533 (2024: £79,445) largely relates to ESFA 16-19 Bursary Income to which the school does not yet have entitlement and relating to trip income planned for the following academic year.

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**16. Creditors: Amounts falling due after more than one year**

	<b>2025</b>	<i>2024</i>
	<b>£</b>	<b>£</b>
Other loans	<b>15,138</b>	<i>20,184</i>

Other loans falling due after more than one year relates to an interest-free DfE approved Salix loan. The loan is being repaid by two instalments per year and will be fully repaid by 1 March 2029. The loans are unsecured.

The balance payable in more than 5 years from the balance sheet date is £nil.

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**17. Statement of funds**

	Balance at 1 September 2024 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2025 £
<b>Unrestricted Funds</b>						
General Funds	-	631,516	(815,186)	183,670	-	-
<b>Restricted General Funds</b>						
General Annual Grant (GAG)	305,442	7,233,579	(6,801,169)	(188,716)	-	549,136
Pupil Premium	-	290,885	(290,885)	-	-	-
Sixth Form Funding	-	696,153	(696,153)	-	-	-
Local Authority Grants	9,628	334,519	(344,147)	-	-	-
Core Schools Budget Grant	-	269,671	(269,671)	-	-	-
Other DfE Grants	-	476,257	(476,257)	-	-	-
School Funds	15,545	-	-	-	-	15,545
Pension Reserve	-	40,000	122,000	-	(162,000)	-
	<b>330,615</b>	<b>9,341,064</b>	<b>(8,756,282)</b>	<b>(188,716)</b>	<b>(162,000)</b>	<b>564,681</b>

	Balance at 1 September 2024 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2025 £
<b>Restricted Fixed Asset Funds</b>						
NBV of Fixed Assets	8,379,183	50,457	(23,662)	-	-	8,405,978
DfE Capital Grants	-	10,429,299	(2,364,891)	-	-	8,064,408
CIF Project Loans	(25,230)	-	-	5,046	-	(20,184)

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**17. Statement of funds (continued)**

	Balance at 1 September 2024 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2025 £
	8,353,953	10,479,756	(2,388,553)	5,046	-	16,450,202
<b>Total Restricted Funds</b>	<b>8,684,568</b>	<b>19,820,820</b>	<b>(11,144,835)</b>	<b>(183,670)</b>	<b>(162,000)</b>	<b>17,014,883</b>
<b>Total Funds</b>	<b>8,684,568</b>	<b>20,452,336</b>	<b>(11,960,021)</b>	<b>-</b>	<b>(162,000)</b>	<b>17,014,883</b>

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**NOTES TO THE FINANCIAL STATEMENTS**  
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**17. Statement of funds (continued)**

The specific purposes for which the funds are to be applied are as follows:

**Unrestricted Funds:**

**General Funds** - those resources which may be used towards meeting any of the objects of the Academy at the discretion of the governors. It is policy for unrestricted funds to be used in preference to GAG.

**Restricted Funds:**

**General Annual Grant (GAG)** - represents the annual funding from the DfE to be used to cover the running costs of the Academy.

**Other DfE Grants** - represents grants from the DfE, with individually material grants separately disclosed, to be spent for specific purposes intended.

**Other Government Grants** - represents funding received from other Government sources to be spent for specific purposes intended.

**School Funds** - represents income accounted for as a separate School Fund.

**Pension Reserve** - represents the current balance of the Local Government Pension Scheme (LGPS).

**Restricted Fixed Asset Funds:**

**DfE Capital Grants** - represents grants from the DfE received for the specific purpose of capital expenditure.

**CIF Project Loans** - represents the total outstanding balances on loans relating to CIF projects.

**NBV of Fixed Assets** - represents the net book value of land, buildings and other assets transferred to the Academy on conversion and subsequently acquired from Academy funds.

**Funds Transfers:**

Material transfers represent the acquisition of fixed assets and the Academy contribution to the CIF projects in the year.

Under the funding agreement with the Secretary of State, the Academy was not subject to a limit on the amount of GAG it could carry forward at 31 August 2025.

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**17. Statement of funds (continued)**

Comparative information in respect of the preceding year is as follows:

	<i>Balance at 1 September 2023 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers in/out £</i>	<i>Gains/ (Losses) £</i>	<i>Balance at 31 August 2024 £</i>
<b>Unrestricted Funds</b>						
General Funds	-	577,298	(574,303)	(2,995)	-	-
<b>Restricted General Funds</b>						
General Annual Grant (GAG)	468,889	6,799,658	(6,929,489)	(33,616)	-	305,442
Pupil Premium	-	251,450	(251,450)	-	-	-
MSAG	-	242,358	(242,358)	-	-	-
Sixth Form Funding	-	646,024	(646,024)	-	-	-
Teachers Pay Grant	-	125,038	(125,038)	-	-	-
Teachers Pension Grant	-	98,145	(98,145)	-	-	-
Other DfE Grants	-	107,330	(107,330)	-	-	-
Other Government Income	5,557	166,794	(162,723)	-	-	9,628
School Funds	14,748	28,272	(30,470)	2,995	-	15,545
Pension Reserve	-	26,000	109,000	-	(135,000)	-
	<u>489,194</u>	<u>8,491,069</u>	<u>(8,484,027)</u>	<u>(30,621)</u>	<u>(135,000)</u>	<u>330,615</u>

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**17. Statement of funds (continued)**

	<i>Balance at 1 September 2023 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers in/out £</i>	<i>Gains/ (Losses) £</i>	<i>Balance at 31 August 2024 £</i>
<b>Restricted Fixed Asset Funds</b>						
NBV of Fixed Assets	8,344,885	-	(20,599)	54,897	-	8,379,183
DfE Capital Grants	-	30,702	(4,375)	(26,327)	-	-
CIF Project Loans	(30,276)	-	-	5,046	-	(25,230)
	<u>8,314,609</u>	<u>30,702</u>	<u>(24,974)</u>	<u>33,616</u>	<u>-</u>	<u>8,353,953</u>
<b>Total Restricted Funds</b>	<u>8,803,803</u>	<u>8,521,771</u>	<u>(8,509,001)</u>	<u>2,995</u>	<u>(135,000)</u>	<u>8,684,568</u>
<b>Total Funds</b>	<u>8,803,803</u>	<u>9,099,069</u>	<u>(9,083,304)</u>	<u>-</u>	<u>(135,000)</u>	<u>8,684,568</u>

**18. Analysis of net assets between funds**

**Analysis of net assets between funds - current year**

	<b>Restricted funds 2025 £</b>	<b>Restricted fixed asset funds 2025 £</b>	<b>Total funds 2025 £</b>
Tangible fixed assets	-	8,405,977	<b>8,405,977</b>
Current assets	2,176,650	8,044,225	<b>10,220,875</b>
Creditors due within one year	(1,596,831)	-	<b>(1,596,831)</b>
Creditors due in more than one year	(15,138)	-	<b>(15,138)</b>
<b>Total</b>	<u>564,681</u>	<u>16,450,202</u>	<u><b>17,014,883</b></u>



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**18. Analysis of net assets between funds (continued)**

**Analysis of net assets between funds - prior year**

	<i>Restricted funds 2024 £</i>	<i>Restricted fixed asset funds 2024 £</i>	<i>Total funds 2024 £</i>
Tangible fixed assets	-	8,379,183	8,379,183
Current assets	958,850	26,187	985,037
Creditors due within one year	(628,235)	(31,233)	(659,468)
Creditors due in more than one year	-	(20,184)	(20,184)
<b>Total</b>	<b>330,615</b>	<b>8,353,953</b>	<b>8,684,568</b>

**19. Reconciliation of net income to net cash flow from operating activities**

	<b>2025 £</b>	<b>2024 £</b>
Net income for the year (as per Statement of financial activities)	<b>8,492,315</b>	15,765
<b>Adjustments for:</b>		
Depreciation	<b>23,663</b>	20,599
Capital grants from DfE and other capital income	<b>(10,479,756)</b>	(30,702)
Defined benefit pension scheme administration cost	<b>5,000</b>	2,000
Defined benefit pension scheme cost less contributions payable	<b>(127,000)</b>	(111,000)
Defined benefit pension scheme finance cost / (income)	<b>(40,000)</b>	(26,000)
Increase in debtors	<b>(152,412)</b>	(75,703)
Increase/(decrease) in creditors	<b>937,363</b>	(16,305)
<b>Net cash used in operating activities</b>	<b>(1,340,827)</b>	(221,346)

**20. Cash flows from financing activities**

	<b>2025 £</b>	<b>2024 £</b>
Repayments of borrowing	<b>(5,046)</b>	(5,046)
<b>Net cash used in financing activities</b>	<b>(5,046)</b>	(5,046)

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**21. Cash flows from investing activities**

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Purchase of tangible fixed assets	<b>(50,457)</b>	<b>(28,820)</b>
Capital grants from DfE Group	<b>2,476,806</b>	<b>71,904</b>
<b>Net cash provided by investing activities</b>	<b>2,426,349</b>	<b>43,084</b>

**22. Analysis of cash and cash equivalents**

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Cash in hand and at bank	<b>1,741,934</b>	<b>661,458</b>
<b>Total cash and cash equivalents</b>	<b>1,741,934</b>	<b>661,458</b>

**23. Analysis of changes in net debt**

	<b>At 1 September 2024</b>	<b>Cash flows</b>	<b>At 31 August 2025</b>
	<b>£</b>	<b>£</b>	<b>£</b>
Cash at bank and in hand	<b>661,458</b>	<b>1,080,476</b>	<b>1,741,934</b>
Debt due within 1 year	<b>(5,046)</b>	<b>-</b>	<b>(5,046)</b>
Debt due after 1 year	<b>(20,184)</b>	<b>5,046</b>	<b>(15,138)</b>
	<b>636,228</b>	<b>1,085,522</b>	<b>1,721,750</b>

**24. Contingent liabilities**

In the event of Sir Robert Pattinson Academy ceasing to operate as an academy, provisions are included in the funding agreement relating to the clawback of assets and monies paid to the Academy.

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**NOTES TO THE FINANCIAL STATEMENTS  
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**25. Capital commitments**

	2025 £	2024 £
<b>Contracted for but not provided in these financial statements</b>		
Acquisition of tangible fixed assets	<b>54,897</b>	-

**26. Pension commitments**

The Academy's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Lincolnshire County Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2020 and of the LGPS 31 March 2022.

Contributions amounting to £149,503 were payable to the schemes at 31 August 2025 (2024 - £143,593) and are included within creditors.

**Teachers' Pension Scheme**

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

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**NOTES TO THE FINANCIAL STATEMENTS  
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**26. Pension commitments (continued)**

**Valuation of the Teachers' Pension Scheme**

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to ensure scheme costs are recognised and managed appropriately and the review specifies the level of future contributions.

Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2020. The valuation report was published by the Department for Education on 27 October 2023, with the SCAPE rate, set by HMT, applying a notional investment return based on 1.7% above the rate of CPI. The key elements of the valuation outcome are:

- Employer contribution rates set at 28.68% of pensionable pay (including a 0.08% administration levy). This is an increase of 5% in employer contributions and the cost control result is such that no change in member benefits is needed.
- Total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £262,000 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £222,200 million, giving a notional past service deficit of £39,800 million.

The result of this valuation was implemented from 1 April 2024. The next valuation result is due to be implemented from 1 April 2027.

The employer's pension costs paid to TPS in the year amounted to £1,028,000 (2024 - £896,000).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (<https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx>).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Academy is unable to identify its share of the underlying assets and liabilities of the plan. Accordingly, the Academy has taken advantage of the exemption in FRS 102 and has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy has set out above the information available on the scheme.

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**26. Pension commitments (continued)**

**Local Government Pension Scheme**

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2025 was £495,000 (2024 - £453,000), of which employer's contributions totalled £376,000 (2024 - £369,000) and employees' contributions totalled £119,000 (2024 - £84,000). The agreed contribution rates for future years are 25.4% for employers and a maximum of 12.5% for employees.

As described in note the LGPS obligation relates to the employees of the Academy, who were the employees transferred as part of the conversion from the maintained school and new employees who were eligible to, and did, join the Scheme since conversion. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor school and the Academy at the balance sheet date.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013 and on 21 July 2022, the Department for Education reaffirmed its commitment to the guarantee, with a parliamentary minute published on [GOV.UK](https://www.gov.uk).

**Principal actuarial assumptions**

Lincolnshire Pension Fund

	<b>2025</b>	<i>2024</i>
	<b>%</b>	<b>%</b>
Salary Increase Rate	<b>3.50</b>	3.85
Pension Increase Rate	<b>2.50</b>	2.85
Discount Rate	<b>5.95</b>	5.05

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	<b>2025</b>	<i>2024</i>
	<b>Years</b>	<b>Years</b>
<i>Retiring today</i>		
Males	<b>21.4</b>	19.5
Females	<b>23.4</b>	22.7
<i>Retiring in 20 years</i>		
Males	<b>23.0</b>	20.7
Females	<b>25.1</b>	24.1

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**NOTES TO THE FINANCIAL STATEMENTS**  
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**26. Pension commitments (continued)**

**Sensitivity analysis**

Lincolnshire Pension Fund

	<b>2025</b>	<i>2024</i>
	<b>£000</b>	<i>£000</i>
0.1% Decrease in Real Discount Rate	<b>88</b>	<i>110</i>
0.1% Increase in Salary Increase Rate	<b>6</b>	<i>7</i>
0.1% Increase in Pension Increase Rate	<b>85</b>	<i>105</i>
	<u><b>85</b></u>	<u><i>105</i></u>

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**NOTES TO THE FINANCIAL STATEMENTS  
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**26. Pension commitments (continued)**

**Share of scheme assets**

The Academy's share of the assets in the scheme was:

	At 31 August 2025 £	At 31 August 2024 £
Equities	4,093,000	3,667,000
Bonds	912,000	929,000
Property	563,000	475,000
Cash	207,000	223,000
Infrastructure	339,000	282,000
Absolute Return Fund	1,311,000	1,113,000
<b>Total market value of assets</b>	<b>7,425,000</b>	<b>6,689,000</b>

The actual return on scheme assets was £504,000 (2024 - £638,000).

The amounts recognised in the Statement of financial activities are as follows:

	2025 £	2024 £
Current service cost	(249,000)	(258,000)
Interest income	344,000	319,000
Interest cost	(304,000)	(293,000)
Administrative expenses	(5,000)	(2,000)
<b>Total amount recognised in the Statement of financial activities</b>	<b>(214,000)</b>	<b>(234,000)</b>

Changes in the present value of the defined benefit obligations were as follows:

	2025 £	2024 £
<b>At 1 September</b>	<b>6,104,000</b>	<b>5,675,000</b>
Current service cost	249,000	258,000
Interest cost	304,000	293,000
Employee contributions	119,000	84,000
Changes in actuarial assumptions	(1,044,000)	185,000
Benefits paid	(258,000)	(391,000)
<b>At 31 August</b>	<b>5,474,000</b>	<b>6,104,000</b>

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**26. Pension commitments (continued)**

Changes in the fair value of the Academy's share of scheme assets were as follows:

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
<b>At 1 September</b>	<b>6,689,000</b>	<b>5,972,000</b>
Interest income	<b>344,000</b>	<b>319,000</b>
Return on assets excluding amounts included in net interest	<b>160,000</b>	<b>319,000</b>
Employer contributions	<b>376,000</b>	<b>369,000</b>
Employee contributions	<b>119,000</b>	<b>84,000</b>
Benefits paid	<b>(258,000)</b>	<b>(391,000)</b>
Administration expenses	<b>(5,000)</b>	<b>(2,000)</b>
Other movements	<b>-</b>	<b>19,000</b>
<b>At 31 August</b>	<b>7,425,000</b>	<b>6,689,000</b>

At 31 August 2024 and 31 August 2025, the present value of the defined benefit obligation at the reporting date was valued at less than the fair value of plan assets and therefore the plan has a surplus. In accordance with FRS 102, an entity shall recognise a plan surplus as a defined benefit plan asset only to the extent that it is able to recover the surplus either through reduced contributions in the future or through refunds from the plan.

On the basis that the separate triennial valuation is used to calculate future contribution rates on a different valuation basis there is no realistic expectation that the surplus will be realised or will provide future economic benefit to the trust. As a result the pension asset has not been recognised in the balance sheet of the financial statements. The asset and liability movements as included in the FRS 102 valuation report has been disclosed above for transparency.



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**27. Operating lease commitments**

At 31 August 2025 the Academy had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2025 £	2024 £
<b>Amounts payable:</b>		
Not later than 1 year	84,503	51,755
Later than 1 year and not later than 5 years	145,326	60,450
	<u>229,829</u>	<u>112,205</u>

The following lease payments have been recognised as an expense in the Statement of financial activities:

	2025 £	2024 £
Operating lease rentals	<u>79,261</u>	<u>51,451</u>

**28. Members' liability**

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he / she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

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**29. Related party transactions**

Owing to the nature of the Academy and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academy Trust Handbook, including notifying the DfE of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the Academy's financial regulations and normal procurement procedures relating to connected and related party transactions.

**Expenditure Related Party Transactions**

C Hardy, spouse of Mr D Hardy, a governor, is employed by the Academy. C Hardy's appointment was made in open competition and Mr D Hardy was not involved in the decision-making process regarding appointment. C Hardy is paid within the normal pay scale for their role and receives no special treatment as a result of the relationship to a governor.

A Hardy, relative of Mr D Hardy, a governor, is employed by the Academy. A Hardy's appointment was made in open competition and Mr D Hardy was not involved in the decision-making process regarding appointment. A Hardy is paid within the normal pay scale for their role and receives no special treatment as a result of the relationship to a governor.

D Gibson, relative of Mrs T Gibson, a governor, is employed by the Academy. D Gibson's appointment was made in open competition and Mrs T Gibson was not involved in the decision-making process regarding appointment. D Gibson is paid within the normal pay scale for their role and receives no special treatment as a result of the relationship to a governor.

**30. Agency arrangements**

During the year, the Academy acted as agent in respect of 16-19 Bursary funding received from the DfE. The Academy received 16-18 Bursary funding of £3,090 and spent £3,090. A total balance of £6,070 (2024 - £6,070) is included within other creditors.