



Sir Robert Pattinson Academy

Sapientia et Doctrina

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Employee Pay Benefits Exceeding £100,000

In accordance with the Academy Trust Handbook 2024 (Section 2.29), the Academy Trust must publish, in a separate and easily accessible format, the number of employees whose benefits exceeded £100,000 in £10,000 bandings for the year ended 31 August 2025.

Benefits include salary, employer pension contributions, other taxable benefits, and termination payments.

As disclosed in our Annual Accounts Return 2024–2025, the employee pay benefits which exceeded £100,000 were as follows:

Full-Time Equivalent	Remuneration Band	Employer's Pension Contribution
1.00	£130,000 – £140,000	£38,119.44

Facility Time for Union Officials

The Academy had no time taken by staff who are union officials during the year 2024–2025.

