



“This is a calm, happy and caring school.”

OUR ACADEMY IS A



DIVERSE
INCLUSIVE
ACCEPTING
WELCOMING
SAFE SPACE
FOR EVERYONE

We are an Operation Encompass school



Sir Robert Pattinson Academy,

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Lincoln LN6 9AF

Telephone: 01522 882020

Website: www.srpa.co.uk

Email: Safeguarding@srpa.co.uk

Mrs Gibson 01522 882020

Mrs Jelley 01522 882020

NSPCC help@nspcc.org.uk

NSPCC 0800 136663

Sir Robert Pattinson Academy



Safeguarding A Guide for Parents & Carers



The Safeguarding Team

Child Protection

This is an important subject in which all staff receive regular training. Our priority is to work with you but there may be times when we have to involve other people.

Everybody has a responsibility to keep all children under the age of 18 safe.

Harm is identified in four ways:

Physical—This is when a child is deliberately hurt or injured.

Sexual—This is when a child is influenced or forced to take part in a sexual activity. This can be a physical activity or none physical, e.g. being made to look at an inappropriate image.

Emotional—This is when a child is made to feel frightened worthless or unloved. It can be by shouting, using threats or making fun of someone. It can also be when children see their parents, or visitors to the home, fighting or using violence

Neglect—This is when a child is not being taken care of by their parents/carers. It can be poor hygiene, poor diet, not keeping appointments for additional support, not coming to school or being left home alone.

A child should be able to go to school and feel safe so that they can achieve their very best.

Anybody who works or volunteers at Sir Robert Pattinson Academy will be checked by the Police (vetted) to make sure they are safe to work with children and then trained to identify child abuse and what to do if they are concerned.

We will always listen to you and work closely with you if we are concerned about your child but, sometimes, we may not be able to discuss our concern. The school has a safeguarding policy which tells you more about this and when we must speak to the police or children's services.

We will help your child to learn about keeping themselves safe. Lessons can include healthy eating, anti-bullying, e-safety, road safety, healthy relationships, consent and drug and alcohol awareness. As part of these lessons your child will be told what to do if they are worried or concerned about their safety.



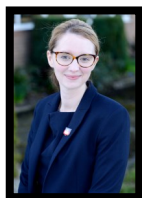
Mr Hardy
Head



Mrs Gilbert
Deputy Head/SDSL



Mr Harman
Safeguarding
Governor



Miss Davis
Assistant Head/DSL



Mrs Gibson
DDSL



Mrs Jelley
DDSL



Mrs Spoors
Deputy Head



Mr Ward
Senior Assistant
Head



Mr Griffiths
Assistant Head



Mr Adlington
Assistant Head



Mr Parkinson
Assistant Head

Safeguarding Issues

Attendance—your child's attendance is monitored daily and significant absences are always followed up. The academy has an attendance policy that you should read and understand.

Behaviour— a clear set of behaviour rules for the whole academy community that must be followed to keep everyone safe and happy. We understand that children do sometimes fall out and this will be dealt with by an adult who will listen to the children involved and help to resolve the situation.

Bullying—Our approach to Anti-Bullying complies with the Equality Act 2010 and is committed to preventing and responding effectively to the bullying of protected and vulnerable groups of children including disabled children/ children with SEND, those who we perceive or who they identify themselves to be LGBTQ+, race, religion, sexist and sexual bullying/harassment. We are a proud Anti-Bullying Alliance Gold school and hold the National Online Safety standard.

Health and Safety—The academy has a responsibility to adults and children to work in a safe environment. The academy has a clear health and safety policy which everyone must follow. The academy have fully trained first aiders to deal with any accidents in school.

E-safety - The academy recognises that technology plays an important roll in the education of our children and is committed to safeguarding children in the virtual world. To support parents, the academy has e-safety information to help keep your children safe both in school and at home.