

Person Specification

Teacher



| Attributes | Essential | Desirable | How assessed |
|--------------------------------|---|--|--|
| 1. Qualifications and training | Qualified Teacher Status | Evidence of a commitment to continuing professional development | Application form References Letter of application |
| 2. Experience | Evidence of effective teaching. | | Application form References Interview Letter of application Teaching task |
| 3. Knowledge and Competence | Subject expertise. | Subject specialist knowledge at relevant level. Sound knowledge of current national policies. | Application form References Interview Letter of application |
| 4. Understanding | To be aware of contemporary issues relating to subject knowledge and education. How to use time effectively and efficiently. | A range of strategies aimed at improving the quality of education and student's achievements. | Application form References Interviews Letter of application Teaching task |
| 5. Skills | Able to communicate effectively orally and in writing, giving clear instruction. Ability to form good relationships with adults, students and parents. Ability to work collaboratively within a team. Able to complete agreed tasks to the set timescales. | Ability to be well organised and efficient. IT literate. | Application form References Interview Letter of application |